

INTERNAL POLICY		
	Made in:	26/11/2021
	Revised in:	25/02/2022
	Prox. Rev.	
	Approved in:	
ENVIRONMENTAL POLICY		

INITIAL CONSIDERATIONS

The Environmental Policy of Grupo Patense aims to guide the treatment of socio-environmental issues associated with our projects.

The document reinforces our commitment to respecting the environment and the country's sustainable development.

Our Environmental Policy has specific guidelines for biodiversity and climate change, aiming to improve management and include the issue in the decision-making processes of the companies of the Patense Group. Our guideline is to promote ethical and transparent dialogue that supports a qualified engagement and relationship with communities, including traditional peoples, recognizing their culture, forms of social organization and the representatives they appoint.

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APPROVAL

After reviewing and analyzing the information contained in this policy, said document was approved by the following responsible/committees, respectively:

- Corporate Administrative Management: _____
- Governance Committee: _____
- Shareholders: _____

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The Patense/Farol group, made up of the companies Pets Mellon, Patense, Adasebo, Sebbo, Kenya, Farol, Agroforte and Faricon, has as a priority to develop its activities based on sustainable development, and in accordance with legal requirements (laws, decrees, rules and regulations), covering the federal, state and municipal spheres.

In this sense, the group's Environmental Policy recognizes its responsibility in the areas of environment, quality, health and safety. Its environmental management system (EMS), which is currently being implemented, takes into account the principles defined in the NBR ISO 14001 series of Standards and aims to promote employee awareness and development, improve the processes and procedures adopted in the group's undertakings, and seek continuous improvement of environmental performance.

In its code of ethics, the company requires all employees to conduct their operations, projects and services in compliance with health and environmental regulations, without prejudice to the natural balance.

All employees, collaborators, customers, users, partners or suppliers of the Patense group.

This policy will take effect on the date of its publication.

- 4.1. Compliance with the relevant legal and regulatory frameworks, as well as with the acts to which Brazil and the companies are signatories.
- 4.2. Systematic assessment of the environmental aspects and impacts of its operations, acting in a preventive manner.
- 4.3. Coordinated and integrated action with stakeholders.
- 4.4. Search for continuous improvement of environmental performance and expansion of eco-efficiency initiatives.
- 4.5. Integration of environmental aspects into internal and decision-making processes
- 4.6. Ensuring the sustainable and efficient use of energy resources.
- 4.7. Expansion of practices for mitigating greenhouse gas emissions and adapting to the effects of climate change.
- 4.8. Promotion of actions for the conservation and preservation of biodiversity and ecosystem services and the internalization of natural capital in the management of the business.
- 4.9. Consideration of environmental aspects in the value chain and in the partnerships signed.
- 4.10. Acting ethically, with integrity and transparently with all stakeholders.

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Our environmental policy seeks to minimize and mitigate risks generated by the operation of the company, and generate value and opportunity for all. Our environmental management team highlights as actions that are based on the principles of sustainability:

- 5.1. The dissemination and implementation of the company's environmental policy for all employees, service providers, suppliers and the general public;
- 5.2. Reducing the consumption of natural resources, seeking to conserve the environment;
- 5.3. Reducing waste generation and promoting proper management of generated waste;
- 5.4. From the circular economy, efficiently manage natural resources, keeping products, components and materials at their highest level of utility;
- 5.5. Monitoring the unit's environmental performance through specific indicators;
- 5.6. The minimization of environmental impacts related to the operation of the manufacturing units, taking into account ESG management practices, demonstrating how the company is committed to having a more sustainable operation in environmental, social and governance terms. In this aspect, global warming and carbon emissions are taken into account; air and water pollution; biodiversity; deforestation and conversion of native vegetation; energy efficiency; Waste Management; water scarcity, customer satisfaction; data protection and privacy; team diversity; employee engagement; relationship with the community; respect for human rights and labor laws, composition of the Board; corporate conduct; relationship with government entities and politicians, and the existence of a whistleblower channel;
- 5.7. The implementation of a supply chain free from deforestation and illegal conversion of native vegetation, through the traceability of beef and soy embedded in chicken, fish and swine feed, carrying out risk analyzes and engaging suppliers for the implementation of purchasing control mechanisms. Patense considers 2008 as a cut-off date and is committed to implementing a supply chain free of deforestation and illegal conversion of native vegetation by 2040, in accordance with the goals established in the implementation plan.;
- 5.8. Conducting periodic audits seeking to monitor environmental performance;
- 5.9. The qualification and training of employees to minimize the risk of accidents at work, occupational problems and environmental incidents;
- 5.10. The development of actions and activities in accordance with environmental legislation, obtaining the certificates, records and licenses necessary for the operation of the enterprise;
- 5.11. The contracting of suppliers and service providers that comply with the legal provisions established for each area of activity;
- 5.12. The constant search for modern and efficient technologies to preserve the environment and improve the production process;
- 5.13. The promotion of education and awareness programs for issues related to the preservation of the environment and sustainability;
- 5.14. Fulfill the Sustainable Development Goals (SDGs) related to the items: Clean and affordable energy, Decent work and economic growth, Industry, innovation and infrastructure; Responsible consumption and production and Partnerships and means of implementation;
- 5.15. For animal recycling units, help our suppliers to reduce the environmental impacts generated by their waste and, consequently, promote environmental improvement and people's quality of life.

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- 1.1. This policy is in line with the other policies of Grupo Patense companies.
- 1.2. Exceptions, possible violations and cases not covered by this Policy must be submitted to the Environmental Committee of Grupo Patense companies for further approval by Organs competent.
- 1.3. This policy can be broken down into other specific normative documents, always in line with the principles and guidelines set forth herein.
- 1.4. It is the responsibility of the Internal Controls and Environmental sector to ensure that this policy is known to all employees in the areas involved, through training and reports, using the necessary communication tools.
- 1.5. This policy must be revised whenever necessary and based on the reality of the Patense group.
- 1.6. This policy must follow and respect all the guidelines of the General Data Protection Law - Law No. 13,709/2018, and the internal rules linked to it..